

October 3, 2023

RFP Number: 4977.2
Due Date: October 25, 2023
Open Time: 2:00 p.m.

To: Prospective Respondents:

The purpose of this Request for Proposal (RFP) is to partner with a vendor who specializes in antiracist equity training and who provides professional coaching, as well as coaching training, for leaders in education. Antiracism as defined by MCPS is “actively working to ensure racial justice by identifying, interrupting, and dismantling racist practices, policies, and attitudes that disproportionately harm communities of color.” This RFP seeks to elevate the skills of Learning and Achievement Specialists (LASs), Equity Specialists and Staff Development Teachers (SDTs) whose key role is to ensure schools’ progress on improvement plans and identification and interruption of inequities - with the aim of transforming the school system into an antiracist, equitable, and inclusive district where every child gets what they need, every day, in order to thrive; and, all students, families, and staff feel safe, valued, seen, heard, and successful.

A virtual Pre-Proposal Conference for prospective contractors will be held on October 12, 2023, from 10:00AM – 11:00AM, via Zoom. The link can be found in section 14.0.

The contractor must submit their offer per the instructions under the RFP, Section 9.0 Mandatory Submissions. The submission must be signed by an official having authority to contract with MCPS. The firm and official's name shall be used. This solicitation does not commit the district to pay any costs incurred in the submission of proposals or guarantee that an award will be made.

In the event of emergency closing of the MCPS Board of Education offices, this RFP will open at the same time on the next regular working day.

Sincerely,



Angela McIntosh Davis, Director
Division of Procurement

AMD
Enclosure